

Development Opportunities

[Leeds Health and Care Academy](#) - The Academy offers training and development for people working across the health and care system in Leeds. This includes health and wellbeing training, conversations training, Springboard women's development programme, virtual workshops, and apprenticeships in a range of skillsets including data analysis, project management and leadership.

[NHS Leadership Academy](#) - A curriculum of programmes, resources and activities bringing world-class learning and development to NHS people and partners, with hundreds of free courses on offer.

[CIPD associate memberships](#) - Associate CIPD designation helps to raise your profile within the people profession and can open the door to new job opportunities. It establishes your credibility and knowledge as a professional. Training and development, access to coaches and mentors and networking events are included in the cost of CIPD membership.

[Online training | Acas](#) - Free eLearning modules for employers and individuals, covering a wide range of employment issues. Topics include: mental health, redundancy, EDI, contracts, hours and pay; leave and time off; managing people and performance; dealing with workplace problems.

[HR Foundation Certificate: University Centre Leeds](#) - The Certificate in Human Resource Practice (CHRP) is the first step to a professional career in HR. Alongside associate membership of the CIPD, this qualification demonstrates recognisable competence as a HR practitioner.

[PG Diploma in HR: Leeds Beckett University](#) - This is a part-time programme for graduates or professionals with strong work-based experience in people management, to enhance or develop their expertise and careers.

[Healthcare People Management Association](#) - Health and care organisations in Leeds can access professional networks, webinars and events through the HPMA.

[OD Essentials](#) - Free 5-week (6 hours study per week) course aimed at people working in OD roles to develop their skills, networks and understanding.

[Essential Elements of OD](#) - Free 3 week course (2 hours study per week) providing participants with the opportunity to discover organisational development models and strategies, as well as developing OD skills to boost performance and improve culture.