

VISION

The Leeds Health and Care sector continues to work together to make Leeds the best place to train and work in at any age. Together we provide opportunities for skills, jobs and wealth creation, engaging and recruiting those in our most disadvantaged communities and inspiring the next generation health and care workforce. This will ensure we have the highly diverse, skilled workforce we need to work with the people of Leeds, now and in the future.

PRIORITIES

1. Integrated Workforce Design	2. Growing & Developing Registrants	3. Working Across Organisations	4. Preventing ill-health	5. Narrowing Inequalities	6. Learning Together	7. Improving Health & Wellbeing
Connect care closer to home, without destabilising services or workforce	Attract and retain registered HCPs, ensuring no gaps in priority services	Enable better service delivery through addressing system barriers	Embed the prevention of ill-health across all services and roles	Engage with, recruit and develop diverse workforce from local communities	Develop skills, leadership and digital expertise to support current and future care	Ensure staff across our health and care services are well at work

2023 PROJECTS

LEEDS ONE WORKFORCE PROGRAMME						
1.1 System integration of ARRS roles in Primary Care	2.1 Expansion and diversification of clinical placements	3.1 Workforce Mobility	4.1 Public Health knowledge and skills for our workforce	5.1 Narrowing Inequalities through Health and Care Careers	6.1 Team Leeds – Developing the Partnership	7.1 Health and Wellbeing Community of Practice
1.2 Leeds Integrated Workforce planning approach	2.2 Collaborative Clinical Apprenticeships	3.2 Optimising Workforce Capacity (LCRG)		- Community Recruitment	6.2 Collaborative Apprenticeships	
	2.3 Social Care Nursing Project	3.3 Leeds H&C Talent Pipeline		- Retention & Development	6.3 Health and Care digital and data curriculum	
		3.4 City Transformation projects		5.2 Schools and Young People - H&C Careers		

Leeds Health and Care Academy Learning Portfolio

ENABLERS

COMMUNICATIONS & ENGAGEMENT	INFRASTRUCTURE, FINANCES & RESOURCES	TRANSFORMATION & QI CAPABILITIES	DIGITAL, DATA & MI CAPACITY
Leeds Health &Care Partnership – Leeds providers and networks; Leeds Committee of the ICB; Population and Health Boards; LAHP; Leeds Anchors Network; Leeds Learning Alliance			
West Yorkshire Health & Care Partnership – WY ICS; WY People Board; HEE (Y&H); West Yorkshire Combined Authority			
National stakeholders - DHSC Leeds Health & Care Hub (People and Talent); NHS Employers; NHS England; Skills for Care;			