

STAFF PORTABILITY

AN OVERVIEW

BACKGROUND

Following the successful sharing of staff across the Leeds Health and Care system during COVID and the **vaccination work**, the **Leeds Portability Agreement** was **launched at the end of 2021** to share staff across the system in Leeds.

Currently **30** organisations are signed up to the agreement, this includes:

- Leeds City Council
- Leeds Community Healthcare NHS Trust
- Leeds Teaching Hospitals NHS Trust
- Leeds and York Partnership Foundation NHS Trust
- Integrated Care Board
- GP Confederation
- People Matters
- 24 GP Surgeries

WHAT IS THE STAFF PORTABILITY AGREEMENT?

1 

It is a **mechanism for short-term sharing of staff** across health and care organisations in Leeds.*

2 

The **main agreement addresses the legalities and liabilities** associated with sharing staff across organisations. It is a **foundation agreement** and once signed up to, removes the need for individual memoranda of understanding.

3 

Sharing is based on **staff volunteering**.

4 

Each scenario of staff sharing is covered by a **schedule**, attached to the main framework and **outlines the resources required, skills and duration**.

5 

Leeds One Workforce administer the agreement and retain signed copies of the agreements.

6 

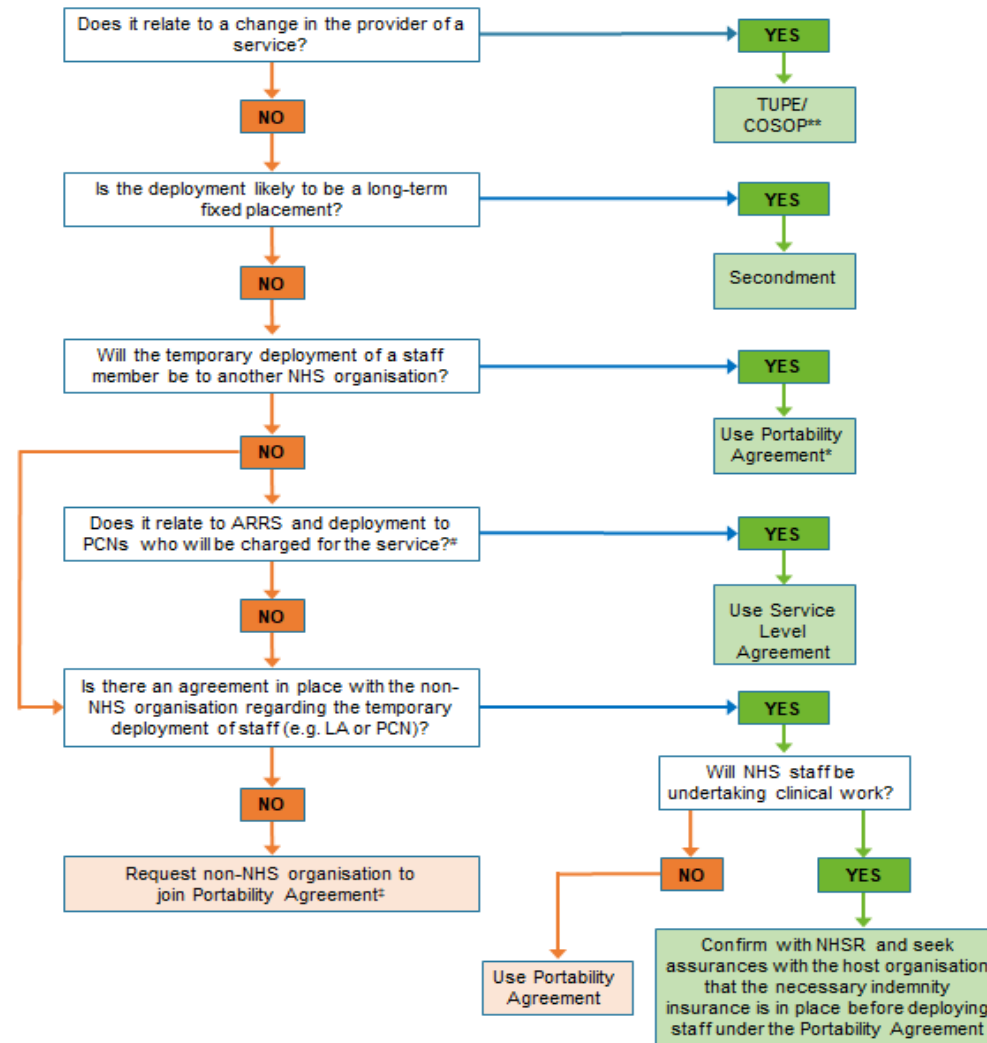
By signing up to the framework **member organisations have access to a wide range of partners** and can work with different partners for different scenarios.

* who have signed up to the agreement

WHEN TO USE THE STAFF PORTABILITY AGREEMENT?



Defining where and when to use the Staff Portability Agreement



HOW DO I SIGN UP TO THE STAFF PORTABILITY AGREEMENT?

- 1** Contact the Leeds One Workforce team (leedsoneworkforce@nhs.net).
- 2** The team will send you a copy of the legal agreement and the process for mobilisation.
- 3** You will need to review the legal agreement and check with your legal team that you have the necessary insurances and indemnities in place, as outlined in the main portability agreement.
- 4** Return a signed copy of the agreement to the email address above.
- 5** You are all ready to go!

**For more information please
contact the Leeds One Workforce
team via
leedsoneworkforce@nhs.net**